



2024 APPA AWARD WINNERS

CARMEN RODRIGUEZ MEMBER OF THE YEAR

Carmen Gomez – *Massachusetts Probation Service*

Honoring an APPA member who's significantly contributed to the association's vision and mission, this year's Member of the Year Award recipient is Carmen Gomez. For years, she's been a catalyst for change both with APPA and the Massachusetts Probation Service. Dr. Gomez served as a coordinator for APPA's Leadership Institute, a program where participants cultivate important leadership skills, facilitated APPA presentations and town hall discussions, and co-chaired the Women's Symposium at annual training institutes, an event that empowers women. As a Cultural Proficiency Champion, she leads the effort to celebrate diversity, cultural competence and proficiency within the Massachusetts Trial Court. In 2021, Dr. Gomez founded and organized the Massachusetts Women's History Month celebration which continues to grow and recognize the contributions of women in the industry.

SCOTIA KNOUFF LINE OFFICER OF THE YEAR

Peter Shay – *18th Judicial District Juvenile Probation, Kansas*

The Scotia Knouff Line Officer of the Year Award is APPA's most prestigious practitioner award. Serving his community with the 18th Judicial District in Sedgwick County, Kansas, APPA is proud to recognize Peter Shay. A court services officer for more than 20 years, Mr. Shay currently supervises a team serving adult and juvenile offenders. He's earned a reputation for creating a healthy, inclusive, and understanding work environment for staff to be their best and serves on seven advisory boards and committees to improve the organization's services. Recently, Shay received the Outstanding Court Services Officer of the Year Award from the Kansas Association of Court Services Officers for performing duties in an outstanding manner.

WALTER DUNBAR MEMORIAL AWARD

William Burrell – *Independent corrections management consultant*

The Walter Dunbar Memorial Award is APPA's oldest award. With a highly decorated career as a practitioner, mentor, instructor, and author, this year's recipient is William Burrell. Mr. Burrell worked in community supervision in New Jersey before teaching at Temple University. He's authored two books, 14 articles, 11 book chapters, and eight monographs. His article "Caseload Standards for Probation and Parole" is a touch point for agencies looking to "right-size" staff workloads to maximize risk reduction. He's delivered more than 130 presentations at state, national, and international conferences, including with APPA. Mr. Burrell retired from public service in 2003 but continues to contribute to the industry as an independent consultant.



REFORMER AWARD

Gary Bushkin - *National Curriculum and Training Institute, Inc.*

Created in 2021, the Reformer Award honors an individual who has a long and distinguished record of reforming the community corrections field. Gary Bushkin is a transformative leader of 40 years in criminal justice, delivering personal and professional development programs that have made a tangible impact on people's lives. As president of the National Curriculum and Training Institute and Real Colors, he brings innovation to the industry by reforming how practitioners and offenders alike think and behave to realize their full potential.