



AMERICAN PROBATION AND  
PAROLE ASSOCIATION

**American Probation and Parole Association**  
*is pleased to acknowledge that*

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*attended*

**APPA's 2024 Winter Virtual  
Training Institute from  
February 20 to March 20, 2024**



VERONICA CUNNINGHAM  
*Executive Director/CEO*

A handwritten signature in black ink that reads "Veronica Cunningham".

SUSAN RICE  
*President, Board of Directors*

A handwritten signature in black ink that reads "Susan Rice".